

AGENDA



County Hall
Cardiff
CF10 4UW
Tel: (029) 2087 2000

Neuadd y Sir
Caerdydd
CF10 4UW
Ffôn: (029) 2087 2000

Committee	EMPLOYMENT CONDITIONS COMMITTEE
Date and Time of Meeting	WEDNESDAY, 25 FEBRUARY 2015, 2.00 PM
Venue	COMMITTEE ROOM 2 - COUNTY HALL
Membership	Councillor Hinchey (Chair) Councillors Bale, Burfoot, Davis, Jones, Joyce, Walker and Walsh

1 Apologies for Absence

To receive apologies for absence.

2 Election of Chairperson

To note that Council at its Annual Meeting on 29 May 2014 elected Councillor Hinchey as Chair of this Committee for the Municipal Year 2014/15.

3 Membership and Terms of Reference

To note that Council at its Annual Meeting on 29 May 2014 agreed the following Membership & Terms of Reference:

(i) Membership

County Councillors Bale, Burfoot, Davis, Hinchey, Margaret Jones, Joyce, Walker and Walsh

(ii) Terms of Reference

- (a) to consider and determine policy and issues arising from the organisation, terms and conditions of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006), together with any other category of employee specified in Regulation from time to time where this is necessary, subject to the approval of Council in respect of any determination or variation of the remuneration of Chief Officers;
- (b) to decide requests for re-grading of Chief Officers and Deputy Chief Officers (as defined in the Local Authorities (Standing Orders) (Wales) Regulations 2006), together with any other category of employee specified in Regulation from time to time, whether by way of appeal by an employee against a decision to refuse a re-grading application or to decide

applications for re-grading which are supported, subject to the approval of Council in respect of any determination or variation of the remuneration of a Chief Officer.

4 Declarations of Interest

To be made at the start of the agenda item in question, in accordance with the Members' Code of Conduct.

5 Minutes *(Pages 1 - 4)*

To approve as a correct record the minutes of the previous meeting.

6 Senior Management Review *(Pages 5 - 26)*

Marie Rosenthal

County Clerk & Monitoring Officer

Date: 19 February 2015

Contact: Gill Nurton Tel: 029 2087 2432,